

**LONDON BOROUGH OF BRENT**

**PERFORMANCE AND FINANCE SELECT COMMITTEE - 16<sup>TH</sup> JULY 2003.**

**Report From The Director Of Policy And Regeneration And The Director Of Finance.**

**FOR ACTION**

**ALL WARDS**

**COMPREHENSIVE PERFORMANCE ASSESSMENT  
IMPROVEMENT PLAN**

**1. Introduction.**

- 1.1 This covering report introduces Brent Council's Comprehensive Performance Assessment Improvement Plan (Appendix A). Following the findings of the Council's CPA in July 2002, Brent is required to develop and implement a CPA Improvement Plan. The implementation of the plan is monitored on a regular basis with the Audit Commission. The future re-evaluation of the Council's CPA rating will in part be influenced by the successful achievement of these improvement priorities.

**2. Recommendations.**

Members of the Performance and Finance Select Committee are recommended to:-

- 2.1 consider and comment on the progress made to date in implementing the CPA Improvement Plan.
- 2.2 note that this committee will receive six monthly up-dates on the implementation of the CPA priorities.

**3. Legal Implications**

- 3.1 There are no specific legal implications arising from this report.

**4. Financial Implications**

- 4.1 There are no direct financial implications arising from the report.

**5. Staffing Implications**

- 5.1 There are no staffing implications arising directly from this report.

**6. Detailed Considerations**

*The CPA Improvement Plan*

- 6.1 Based on the feedback from the CPA undertaken in July 2002 and the Council's own improvement priorities identified in the self-assessment, the following six issues were agreed by the Executive to form the basis for the CPA improvement plan.

Corporate Priorities.

- Developing the capacity of staff and members through focused training, the Improving Brent programme and achieving IIP for the whole authority.
- Strengthen performance management culture, through Best Value, performance management procedures and, improved monitoring and scrutiny.

Service priorities.

- Implement the improvement plan for Children's Social Services.
- Increase investment in sports, leisure and cultural facilities.
- Improve the performance of the Council's Revenue and Benefits service to increase efficiency and provide a high quality of customer service.
- Improve the council's performance in recycling and waste management

6. The CPA Action Plan was agreed with the Audit Commission in February 2003 and this is the first up-date on progress attached Appendix A.

7. **Background Information**

Anyone wishing to inspect the papers related to this report can contact Cathy Wellstead, Corporate Policy Manager, Policy and Regeneration Unit, London Borough of Brent, Brent Town Hall, Forty Lane, Wembley, Middlesex. HA9 9HD.

**PHIL NEWBY**  
**DIRECTOR OF POLICY AND REGENERATION**